



ARIES MARINE CORPORATION—
ESTABLISHED IN 1981

THE GOAT

THE GOAT—
VOLUME 7.1

WINTER 2016

*MERRY
CHRISTMAS*

GOOD TURNOUT FOR THE 2016 HOME MEETINGS, NEW PROGRAMS AND EMPLOYEE RECOGNITIONS!

By: Claire Bingham

In the year of 2016, there were a total of 20 Home Meetings during the spring and fall. Two topics were covered; sling inspections were the focus of the spring meetings while crane operator and rigger responsibilities were the focus of the fall meetings. STCW Gap closing was also discussed and STEP, System Task Evaluation Program, began it's development within the fleet.

Neil Collins with TRS discussed topics covering crane and rigging operations and Julie Tompkins of Falk covered the STCW Gap Closing. We also had the USCG present a discussion on the "Top Ten Issues when performing an Inspection." The STEP evaluation, a program that monitors and evaluates if work is being performed safely and effectively, was established within Aries Marine this year as well.

Several employees also received recognition from customers. Alex Sterling, Chase Neal, Scot Norris, Mark Holmes and Terry Strahan all received an *attaboy* from ExxonMobil. Also, Otis Jones was given commendation from Charlie Brown with GSI/ExxonMobil.

As we come to close on 2016, lets make 2017 even better!

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ARIES MARINE
CORPORATION

EMPLOYEE ASSISTANCE PROGRAM-CIGNA EAP

Effective January 1, 2016, we were pleased to offer a new Employee Assistance Program, CIGNA EAP. Our new EAP program, CIGNA EAP offers so many more resources for you and your family. Prior to January 1st, our old EAP program was mainly for Mental/Nervous Disorders and Chemical Dependency. With that program, each time you had to see a doctor for things like your ADD/ADHD medication, you had to pre-certify. **YOU NO LONGER HAVE TO PRE-CERTIFY FOR MENTAL/NERVOUS DISORDER visits.**

With CIGNA EAP, you can either go straight to your doctor (provided they are a CIGNA PPO provider), or contact CIGNA EAP. If you choose to use CIGNA EAP, your first 3 visits are totally free. Then if you still need to continue seeing a doctor, it is placed on the medial insurance. I encourage each of you to visit their website at CignaBehavioral.com

Your I.D. number is: **ariesmarine**.

They can help you even if you have a specific legal question and need to speak to an attorney. With that bene-

fit, CIGNA will put you in contact with an attorney and you receive a 30 minute free consultation phone call. If you require his/her services, you receive a percentage off of his fees. This is only one example of the many, many services they offer.

Following are just a few things they offer help with: work/life resources, personal well-being, managing stress kit, behavioral articles and more. To search for Fitness Clubs in your area that provide discounts to CIGNA EAP members: ChooseHealthy.com

HUMOR FROM THE M/V RAM NATION

This humorous story came in the green bag from the Ram Nation and is being passed along. The title is *“The Engineer and the Mate at the Pearly Gate”* and does not list an author.

Oil soaked shoes, covered with grime; polished shoes with a brilliant shine; worn out clothing covered with grease; shirt, tie and pants all well creased; thus they approached the “Pearly Gate”; the Engineer and the Mate.

St. Peter gazed upon the strange sight; he knew one was wrong, the other right; to be sure, then did he look; in his gigantic, secret judgment book;

looking up he said in a voice so clear; “I’ll now pass judgment on the Engineer”; “You’ve sweated blood, and breathed in gas; the burns and scars on your hands still last; my son

St. Peter gazed upon the strange sight; he knew one was wrong, the other right.

you’ve stood it pretty well; you’ve truly had your share of hell; so my son go take your place; like a king in all his righteous grace”;

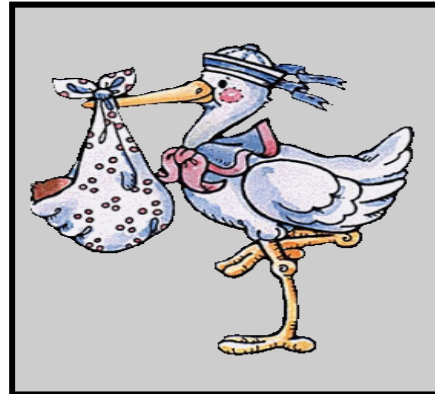
The Engineer passed through

the gate; St. Peter then turned to the Mate; “you’ve filled your lungs with cool pure air; you’ve seen the sun and stars up there; pushing a pencil you’ve traveled in style; you’ve been a passenger all this while; my judgment is just as you surely know; now it’s your turn to go down below”.

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CONGRATULATIONS ON THE NEW ARRIVALS!

- Larry Wayne Warren, Jr. had a son, Landon Elliot, on 5/14/2016.
- Claire Littlefield Bingham had a daughter, Vivienne Ellen, on 8/22/2016.
- Brian Murray had a daughter, Adler Lynn, on 9/05/2016
- Jake Long had a daughter, Ivy LaMonica, on 11/21/2016.



THANKS FROM THE SAFETY DEPARTMENT By: Wikoff McMillan

Thanks to everyone who attended the Home Meetings. For future meetings, if anyone has topics of interest they would like to see covered/discussed, please let me know.

and get back with me on what days work best for your crew. The sooner that happens, the better your chances of having the meeting on a day that works for your crew. You can reach me at :

When I choose the tentative dates (weeks) for the 2017 meetings, I will share them with you through Boatracs. Try

wcmillan@ariesmarine.com



SUPPLY BOAT EMPLOYEE HIGHLIGHTED: JOHN GUIDRY

John is currently an Engineer aboard the *M/V Betty Pfankuch*. He has been employed with Aries Marine for over 16 years.

He is married to Angel and has four children; Kindi, Blade, EJ and Johnnie and has three grandchildren and one on the way; Ethan, Easton and Eibilene.

John was born in New Orleans and now lives in Sunset. In his spare time, he enjoys just about anything that involves working with his hands; he enjoys working on his hot rod and woodworking. He also enjoys

traveling, seeing new things and meeting new people. He also loves his little dog Lulu.

John was asked the following questions:

If you could have dinner with anyone in the world, who would it be? It would be my mother, who left the world too soon.

If you were stranded on a desert island, what two things would you have to have (other than food and water)? I would like to have my wife with me and a hammock. Instead of calling it stranded, I would call it retirement!

What person has had the most influence in your life? My Father. He told me, “no matter what you do in life, give it a 110%.” So, I try to live by that.

If you were not in this industry, what job would you like to have? I’d like to be a classic car broker or a hot rod shop owner.



LIFTBOAT EMPLOYEE HIGHLIGHTED: CHAD MALVEAUX

Chad is employed as a Mate aboard the *M/V Ram XVIII*. He has worked for Aries Marine for nearly 19 years.

Chad is from Lafayette and currently resides in Youngsville. He has five children; Chayce, Tyren, Tyler, Caden and Chandler.

Chad enjoys working out, making music and D.J.'ing. He stated one interesting fact about himself is that he loves to help others in times of need.

Chad was asked the following questions:

If you could have dinner with anyone in the world, who would it be? Bob Marley.

If you were stranded on a desert island, what two things would you have to have (other than food and water)? Music and a pack of some good cigars.

What person has had the most influence in your life? My Grandfather. He always worked hard and took care of

his family. He was also always there for his friends, too.

If you were not in this industry, what job would you like to have? I’d like to be a music producer.



SPOTLIGHT ON IN HOUSE EMPLOYEE: TRINITY BENTON

Trinity was born in Texas, grew up in Bayou Vista and resides in Carencro. He is married to Megan and has one son, Teagen. He has been employed with Aries Marine for nearly eight years.

Trinity's hobbies include spending time with his family and building things.

Trinity was asked the following questions:

If you could have dinner with anyone in the world, who

would it be?

My Mother.

If you were stranded on a desert island, what two things would you have to have (other than food and water)?

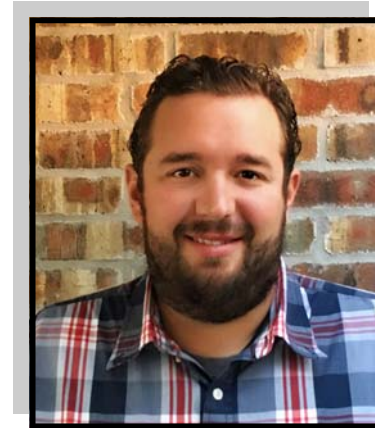
Leatherman and duck tape.

What person has had the most influence in your life?

My Mother.

If you were not in this industry, what job would you like to have? I'd enjoy being a Shark on

Shark Tank, the reality show where individuals invest in different businesses.



A VIEW FROM THE BILGE: by Mike Parker

A YEAR TO RE-MEMBER

Wow, it's the end of 2016 and what a memorable year it has been. Some

good, some not so good but memorable just the same. As a whole we have worked the entire year on limited resources and in doing so have gained a better perspective on the difference in needs and wants. We have had to deal with the expensive STCW gap closing classes and discovered the sacrifices we were willing to make in order to be a part of the marine industry. For many of us, it's more than a job, it's part of what makes us who we are. We have had a few chang-

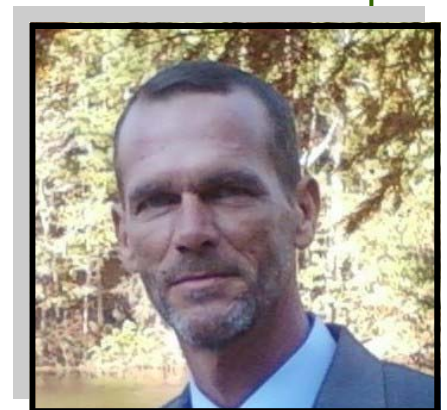
We have witnessed a historical change in the political regime.

es in the make-ups of the boat crew which have allowed us to gain new ideas and perspectives from those we are with for the first time. We have witnessed a historic change in the political regime. For the first time in modern history, a career businessman has defeated a career politician to hold the nation's highest office. We all share in hope this will be the catalyst to help start a boost in our own industry. Others have had a memorable year for other reasons that weren't job related. Again, some good and some not so good. Memorable just the same. While I look to the next year

with hope of a stronger industry, I also sit with resolve that each day of every hitch I am on a boat where I will find the personal need to prove I deserve to be here. I challenge all of you to do the same. I wish you all and your families a Merry Christmas and share in your hopes for a great New Year.

Good Sailing to All,

Mike Parker



LETTER FROM THE PRESIDENT: *Court Ramsay*

Dear Aries Personnel,

During these challenging times, I try to focus on the victories— sometimes small, sometimes monumental, but added together they spell S-U-C-C-E-S-S! One winning edge that you continue to show is an excellent safety record. We have over two million man hours without a recordable injury and I'm tremendously pleased!

Though commercial challenges are evident, we have a broad and diverse group of customers that are proving to be loyal to Aries Marine. This is a direct reflection of your attention to excellent operations and the values of the "Fortem Navem."

Earlier this year, we embarked on a formal evaluation process to measure our effectiveness in operational excellence. Our friends at the firm called ROSii, Responsible Operations Systems Innovations for Industry, have been leading us through the System Task Evaluation Program (STEP) since June. It's been an education and I'm totally excited by it. What I immediately liked about it is that we utilize the experts we have, internally. Instead of outsiders

walking in to tell us to do things differently, we have employed select members of our own to evaluate critical tasks that we do regularly through a formal audit procedure. If you were on one of those selected vessels, you have already participated and have helped collect important data points. "Why do this, since our TRIR is 0.0?" you may ask. My answer— to be operationally excellent.

The following members of the Aries crew have been involved in this effort: Brad Anderson, Jerry Bourque, Kyle Riggings, Alex Sterling, Jason Ward and Anthony Wilson. They have collectively audited 174 critical tasks since June. I want to thank them for their efforts in this important process. While our STEP process is young and it's a little early to extract heaps from it, it has illuminated some important points. First off, we have a very mature and robust safety culture, meaning our crews are all invested into the idea of working safe. Secondly, we have some opportunities to adjust our docu-



mentation in impactful ways, ways that will simplify documentation and make task processes more effective.

From our work thus far, we see ways to improve our JSEA process. For the next few months, work will begin in a pilot program intended to update our JSEA process. Look forward to being involved in our "Home Meetings" this spring.

So, count your victories onboard— be proud of them and together we will be successful.

Safe sailing,

ACCIDENT PREVENTION

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9													
	10												

Answers on page 14

ACROSS

1. Taking ____ is not following procedures
3. ____ any tool before using
4. An “almost” accident: a ____ miss
7. Report these to your supervisor
8. After an accident you must make a ____
9. Missing guards are called unsafe ____
10. Never leave material on the ____ where they could become a trip hazard

DOWN

1. Who you tell about hazards
2. To do any job you must be ____
5. Danger ____ are posted in hazardous areas
6. An unsafe ____ is careless behavior



EMPLOYEES WHO UPGRADED THEIR LICENSES:

- **David Hunt** went from a 200 ton Mate to a 200 ton Master.
- **Rawleigh Tremain** went from a 50 ton Master to a 1600 ton Master.
- **Gregory Herrera** obtained his AB license.
- **Dave Jackson** obtained an Unlimited D.P.
- **Bradley Stanford** went from a 1,600 ton Master to a 10,000 ton Master.
- **Michael Holt** went from a DDE 1,000 to a DDE 4,000.
- **Erik Marklin** went from an AB unlimited to a Third Mate unlimited.
- **Brian Murray** went from a 1600 Master to an Unlimited tonnage.

Is your name missing from this recognition? call Claire and let her know!

Employees who upgraded their licenses (continued):

- **Dylan Banks** went from an AB to a QMED.
- **Sean Sandell** went from a 1600 Master to a 6000 Master.
- **Douglas Scott Baldwin** went from a limited DP to an Unlimited DP.
- **Anthony Wilson** went from a 3rd Mate to a 1600/3000 ITC Master.

Is your name missing from this recognition? call Claire and let her know!



ANNIVERSARIES: 35 Years



Richard Johnson -35 years



Butch Bazer-35 years



Darrel Broussard -35 years

ANNIVERSARIES: 30 Years



Danny Bodin -30 years



Virginia Johnson -30 years

ANNIVERSARIES: 25 Years

John Lemaire -25 years



ANNIVERSARIES: 20 Years



Michael Parker-20 years



Tracie Sonnier-20 years

ANNIVERSARIES: 15 Years



Brenda Martin-15 years



Rickey Trahan -15 years



William Hamilton-15 years

ANNIVERSARIES: 10 Years



Beth Dawson -10 years



Elwin Hurst -10 years



Jason Ward -10 years



Alex Bourgeois -10 years



Robert Turner -10 years



Michael Upshaw -10 years

ANNIVERSARIES: 10 Years



Keith Piper, Jr. -10 years



Wayne Murphy-10 years

ANNIVERSARIES: 5 Years



Sheldon Melder-5 years



Michael Raymond-5 years



Jeffrey Ross -5 years



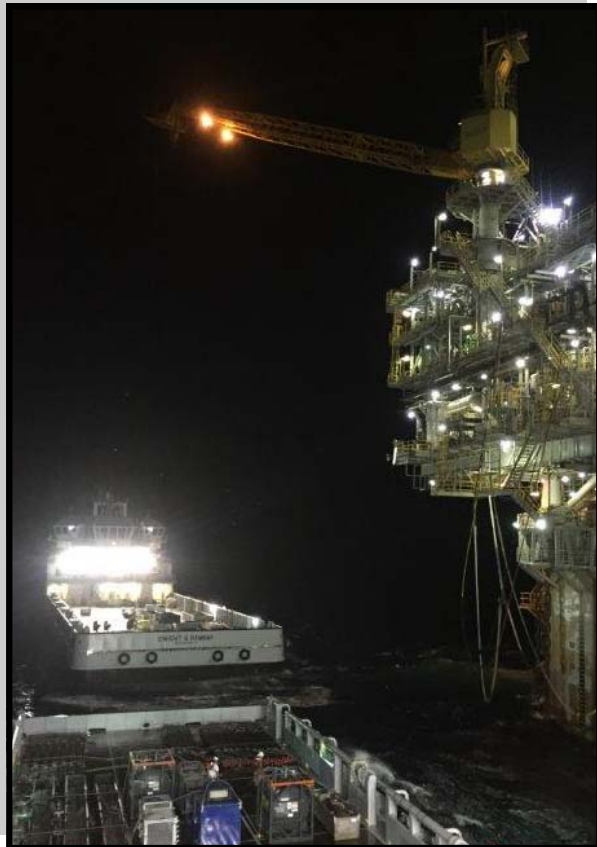
Otis Jones -5 years

Pictures



Shannon Sullivan hard at work!

The *M/V Dwight S. Ramsay* and the *M/V Ram Country* both DP'ing at the Anadarko TLP Boomvang. (PC: Chase Neal)



M/V Ram Nation



Pictures



Fleet photo from Fourchon (PC: Chase Neal).



The M/V Ram, Charger heading out for a job (PC: Rawleigh Tremain).



The M/V Ram Nation.

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Butch Bazer, Clyde Munson and Peter Finstad at a Golf Tournament.

Pictures



M/V Ram XVIII at Sunset (PC : Ernie Melder).



The M/V Kylie Williams .

Calvin Bayne Ramsay worked this summer helping clean tanks aboard the M/V Betty P. (PC: John Guidry)



ARIES MARINE CORPORATION

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**ESTABLISHED
IN 1981!**

ariesmarine.com

**Aries Marine Corporation ~ Lafayette, Louisiana**

Aries Marine Corporation, a privately held Louisiana Corporation, was formed in early 1981 by Dwight S. Ramsay and Betty Pfankuch to own and operate in the Gulf of Mexico self-elevating workboats and supply vessels.

The self-elevating work boats, also called Liftboats or jack-ups, provide mobile yet stable work platforms, crane capabilities and living accommodations for work crews performing services to offshore oil and gas production platforms. The Liftboats range in leg length from 130' to 200', and are capable of operating in maximum water depths of 160'.

Primarily associated with drilling operations, the supply boats provide Aries with a diverse business mix within the marine industry. Our OSV's, as they are commonly called, are the delivery trucks of the offshore sector. Our OSV vessels range in length from 220' to 292', all of which are dynamic positioning.

Currently, there are 24 vessels in the fleet.

Because of our diverse fleet, Aries has worked for all of the major producers as well as most of the independents. We have established a top reputation due to all Aries operations being conducted by experienced, safety minded personnel. Aries Marine takes pride in the cleanliness of its vessels, the efficiency of its operations and our excellent safety record.

Aries Marine is headquartered in Lafayette, Louisiana and maintains a sales and warehouse facility in nearby Youngsville, Louisiana. Aries Marine employs over 300 people.

REMINDERS!

Do you have any information, a photo or an upgrade to share? Call Claire @ 337-232-0335 or 337-856-9015 or you can email claire@ariesmarine.com

When you renew your MMC/License or TWIC, please send a copy to the Operations office or stop by and we will gladly make a copy for you!

This issue is dedicated to the memory of Clyde Munson.



Editor: Claire Littlefield Bingham