



# THE GOAT

## STEP STATISTICS

By Claire Bingham

Each vessel in the fleet now participates in the STEP Program and the new JSEA format. The STEPs and JSEAs are sent in to the Operations office and are reviewed monthly.

To date, 5,725 JSEAs have been completed. There have been 683 STEPs year to date to December of 2018. In layman's terms, that means we have evaluated 683 critical tasks.

During our monthly review, we look at general performance to see how many STEPs are being completed for each vessel, along with all of the elements of SEMS.

We're able to see what is working and what is not. We are able to use the data collected from the STEP forms and determine if certain areas need to be addressed. Those areas that need to be addressed are usually covered in the STEP tips which are emailed and also a hard copy is sent to each vessel.

Interestingly, most STEPs that were completed have to do with the crane, maintenance or operations. Other critical tasks are only 3.3% of the STEPs submitted for December.

During the review of the JSEAs, we were able to determine that the average team member size involved in the completion of the JSEA for April was 1.73. Last January (2018) the team member size was 3.64, which means JSEAs are now being performed with fewer individuals which is good because that means you don't think a JSEA should only be done with large groups.

Every single STEP and every single JSEA is reviewed. For example, we've now noticed an uptick in people circling "NO" for whether or not a Task Risk Guidance Document (TRGD) was used on the JSEAs. 165 JSEAs used TRGDs for support in April opposed to 218 in January of 2018.

Finally, everything you are sending in regarding the JSEAs and STEPs are being reviewed and analyzed monthly. We are always open to feedback and comments.

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### IN EVERY ISSUE:

- Letter from the President
- Highlight Liftboat Employee
- Highlight Supply Boat Employee
- Highlight In-House Employee
- Upgrades
- New arrivals
- Anniversaries



## ***M/V RAM VII ON THE EAST COAST***

The *M/V Ram VII* left Louisiana for the east coast back in the spring. Special features were made to the vessel so that it would have the ability to work in different circumstances other than the regular Gulf of Mexico environment.

One major feature that was added was a moon pool. This is a hole in the middle of the deck, that goes completely through the hull, from the top of the deck to the

bottom of the deck. It's water tight and has a pipe through the hole so that one can drill through it.

Coring samples are taken from beneath the surface through the pipe in the moon deck. The samples are then analyzed for content and density.

The *M/V Ram VII* has had jobs in Savannah, GA, Charleston and Myrtle Beach, SC so far.

The vessel will eventually make its way to the NJ area. Below is a pic off the coast of Myrtle Beach, SC (PC: Wayne Murphy).



## ***SAFETY ALERT FROM BSEE: OPEN HOLES***

A Safety Alert has been issued by the Bureau of Safety and Environmental Enforcement, commonly referred to as BSEE, on June 4, 2019.

Two different incidents occurred regarding employees falling, one through grating and another through an open hole.

In the first incident, a nighttime production operator was determined to be missing during the morning rounds. Other personnel discovered an area of grating was out of place and

in an upright position. According to information from the BSEE Safety Alert, the area had been taped off with red "DANGER" tape, but the area was not barricaded.

A second event; two employees were replacing a well access hatch cover on the drill deck and inadvertently picked up the wrong hatch cover, which was the same color as the deck and did not have any identifying information on it. This operation mistakenly created an open hole and as the employees

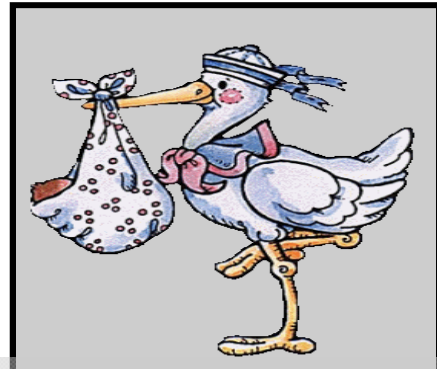
moved the hatch, one of the employees fell through the hole to the deck below – approximately 90 feet.

Please review this Safety Alert and be aware of hazardous areas while working.

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## CONGRATULATIONS ON THE NEW ARRIVALS!

- **Robley Smith** and his wife had a baby girl, **Valentina Joy**, on **09/05/2018**.
- **William Ramirez** and his wife had a son, **Jeremiah**, on **04/24/2019**.
- **Thurmon Charles** adopted a son, **Thomas**, on **04/12/2016**.



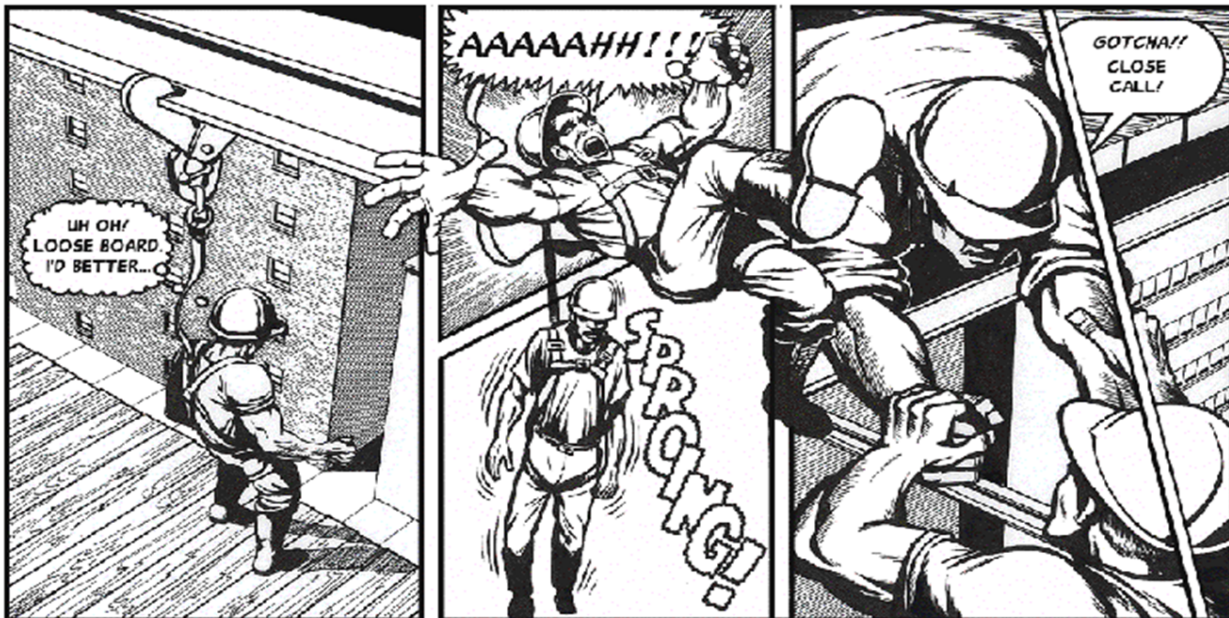
## PAYROLL INFORMATION

Payroll period ends every other Wednesday. Your pay is for the prior two weeks worked. **DO NOT EXPECT YOUR CHECK OR DIRECT DEPOSIT TO BE THERE UNTIL THE FOLLOWING MONDAY, AFTER PAYROLL ENDS.** Please note Aries Marine **CANNOT** stop payments and reissue payroll checks until seven days after issued.

In addition, your deductions on your pay stub, including group health, dental and 401-K are from the prior two week period of actual work. Aries does not deduct in advance for premiums for group health, dental, nor 401-K. If you have any questions, contact your supervisor: Lift 337-232-0335 or Supply 337-856-9015.

				1	2	3
				Payroll Period Begins		
4	5	6	7	8	9	10
11	12	13	14	15	16	17
			Payroll Period Ends	Payroll is Processed	Payroll Checks/Direct Deposits are released	
18	19	20	21	22	23	24
	You Receive Your Pay					
25	26	27	28	29	30	

## INSPECT YOUR FALL PROTECTION DAILY



## SUPPLY BOAT EMPLOYEE HIGHLIGHTED: Bruce Janssen

Bruce is currently a Chief Engineer aboard the *M/V M.L. Grove*. He has been employed with Aries Marine for over 10 years.

Bruce is divorced/single, with no children of his own. However, he helped raise many family members so he feels he's done his due diligence.

Bruce is an adrenaline junkie. His hobbies include skydiving, zip lining, parasailing, planes, helicopters and gliders. He said he has a need for speed and likes the rush.

Bruce was born in Iowa, raised in Minnesota and lives in Florida.

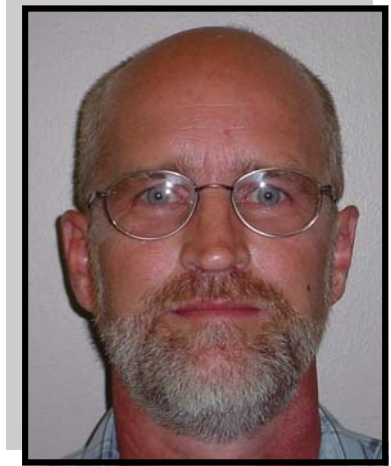
*Bruce was asked the following questions:*

***If you could have dinner with anyone in the world, who would it be?*** My father, who has passed away.

***If you were stranded on a deserted island, what two things would you have to have (other than food and water)?*** Shotgun with plenty of ammunition and waterproof matches.

***What person has had the most influence in your life?*** My mom and dad. They demonstrated very good examples but I didn't follow them.

***If you were not in this industry, what job would you like to have?*** Farmer of crops and cattle or insurance agent. An insurance agent is the only person the government allows to legally take money away from people.



## LIFTBOAT EMPLOYEE HIGHLIGHTED: Kim Pelous

Kim is employed as a Captain aboard the *M/V Ram VI*. He has worked for Aries Marine for nearly 30 years.

Kim was born in Loreauville, LA and still resides in Loreauville. He is single and has one son, Jake Jude Pelous.

Kim enjoys riding his bike with his "Rode Hard Rider" club members and being involved with club activities, like raising money for charities. Kim also stated that he'll be 52 this year and has only traveled to four

other states besides LA; TX, MS, AL and FL.

*Kim was asked the following questions:*

***If you could have dinner with anyone in the world, who would it be?*** Jennifer Aniston.

***If you were stranded on a deserted island, what two things would you have to have (other than food and water)?*** If it's an island near the equator, my iTunes and sun block.

***What person has had the most***

***influence in your life?*** My Dad.

***If you were not in this industry, what job would you like to have?*** Owning my own business.



## SPOTLIGHT ON IN HOUSE EMPLOYEE: Vita Miguez

Vita was born in Lydia and lives in New Iberia. She said she was born and raised here and has no desire to leave the place she loves so much. Vita is married to her high school sweetheart, Jerry, for 27 years and has one son, Aaron. Vita has been employed with Aries Marine for over 18 years.

Vita's hobbies include cooking, reading and listening to music. Vita said she loves nature and all it has to offer. She stated, "I like the tranquility it brings out in me."

Vita was asked the following questions:

***If you could have dinner with anyone in the world, who would it be?*** Bob Marley- I'm just hoping I would be able to understand him. They speak differently than us.

***If you were stranded on a deserted island, what two things would you have to have (other than food and water)?*** Internet service and my kindle.

***What person has had the most influence in your life?*** My Dad.

I was always a Daddy's girl.

***If you were not in this industry, what job would you like to have?*** To be a domestic custodian.



## INTRODUCING: Dave Morgan

Dave Morgan is heading up our East coast division. Dave has become very familiar with the *M/V Ram VII* and their crew.

Dave was originally born in Zimbabwe, grew up in South Africa, emigrated to Belgium in 1994, then the US in 2002 and now a US citizen, living in southern NJ.

Dave has a colonial background, only son (three sisters) born to two parents without siblings. His mother's side wanted him to follow two generations of surgeons, but found that he liked to tinker, play with electricity and has an enquiring mind.

Dave is married to his wife, Joan, for 37 years and has two daughters; Kirsten (27) and Andrea (25). He enjoys sailing, woodworking, metal machine, guitar making; music appreciation in lieu of being a lousy musician.

Dave was asked the following questions:

***If you could have dinner with anyone in the world, who would it be?*** Nelson Mandela.

***If you were stranded on a deserted island, what are two things you would have to have (other than food and water)?*** Good luck and a boat.

***What person has had the most***

***influence in your life?*** My Father, followed by wife. A senior Dutch dredging & port engineer was my mentor in Marine Civil Engineering that led to immigrating to Europe.

***If you were not in this industry, what job would you like to have?*** Ocean Engineering or Renewable Energy Engineering.



## LETTER FROM THE PRESIDENT: *Court Ramsay*

Dear Aries Personnel,

Earlier this year management made the decision to update our uniform. Since we are doing much better, business wise, we will be able to provide some workwear periodically. Some of you have already received some new items.

Below you will see a list of approved clothes for wear while on the job. New employees will be given a T-shirt to start with and tenured employees will be offered credits to use at Lipari Specialties for ongoing purchases.

We've spiced it up a bit with some additional colors and styles. I think they look great, so I encourage you to wear them with pride. Obviously, some colors are more appropriate than others during certain times. Black is not the best to wear during a hot summer day in the GOM. For new recruits that don't yet have a full closet of uniforms, please wear solid colored shirts of approved colors.

As for our four core values, this falls into the Quality and Safety zones. Crews dressed alike exhibit a high quality "Look" and work clothes made for the workplace offer safe "Cuts" that facilitate safe Work Practices.

**Shirts:** Aries logo on chest pocket, "Fortem Navem" on opposite

shoulder (upper sleeve) , Embroidery thread – Aries green on khaki shirts, silver or Aries gold on black shirts

- Long sleeved or short sleeved khaki button down work shirt
- Long sleeved or short sleeved khaki Henley
- Long sleeved or short sleeved black Henley
- Any past issued Aries Marine t-shirt
- Plain long sleeved or short sleeved t-shirts: khaki, black, white

**Pants:**

- Standard khaki work pants
- Cargo style khaki work pants
- Blue jeans or black jeans (leave the snaps and flaps at home for Saturday night at the "watering hole")

**Coveralls:** Aries logo on chest pocket, large "Fortem Navem" across shoulders on back

Embroidery – Aries green thread

- Light weight khaki – high vis/reflective tape on arms and legs
- Insulated khaki – high vis/reflective tape on arms and legs

**Jackets:** Aries logo on chest pocket, Embroidery – Aries green on khaki, silver or Aries gold on black

- Khaki Eisenhower – light weight or insulated
- Insulated Carhart – bomber style (J002) Artic Quilt – black

- Insulated Carhart – Traditional (C003) Artic Quilt - black

**Beanie:** "Fortem Navem" on brim – silver or gold,

- Carhart acrylic watch hat – black

**Slicker suit:**

- Yellow with high vis/reflective tape on arms and legs

**Footwear:**

- Steel toed while on watch

Safe sailing, Fortem Navem,

Court B. Ramsay,  
President & C.E.O.



Abigail Claire Ramsay (L) and Court B Ramsay (R)

*"Attitude is a little thing that makes a big difference."* - Winston Churchill

*A professional forthright attitude coupled with smart workwear identifies the Aries mariner above all others-*  
Court Ramsay



## BACK SAFETY QUIZ

1. Most back injuries at work are caused by:
  - A. Automobile accidents
  - B. Improper lifting
  - C. Weak muscles
  - D. Old age
2. When carrying material it should be held
  - A. Overhead
  - B. At arms length
  - C. By your side
  - D. Low and close to the body
3. When lifting, I should **not**
  - A. Look directly ahead
  - B. Twist at the waist
  - C. Wear shoes
  - D. All of the above
4. When carrying I should
  - A. Be able to see my path of travel
  - B. Take long firm steps
  - C. Never go up stairs
  - D. Steady the load with my chin
  - D. Do the job slowly
5. If a load is too bulky, I should
  - A. Use a back belt
  - B. Ask for more time to move it
  - C. Cut hand holds in the box
  - D. Get help
6. The best exercise I can do to keep my back in shape is
  - A. Toe lifts for 30 minutes
  - B. Daily 20 minute brisk walks
  - C. Use ankle weights
  - D. 50 Pushups a day
7. If I am unsure how to move some material I should
  - A. Ask my supervisor
  - B. Try different ways of doing it
  - C. Ask a co-worker
  - D. Do the job slowly
8. If a very heavy box contains several items, you should
  - A. Push it across the floor
  - B. Carry it on your back
  - C. Drag it with a rope or sling
  - D. Carry each item separately

1-B, 2-D, 3-B, 4-A, 5-D, 6-B, 7-A, 8-D

## EMPLOYEES WHO UPGRADED THEIR LICENSES:

- **Scott Landry** went from an OS to an AB-limited.
- **Richard Long** went from a 200 Mate to a 200 Master.
- **Paul Butler** went from a 200 Mate to a 200 Master.
- **Jake Long** went from a 200 Mate to a 200 Master

*\*Is your name missing from this recognition? call Claire and let her know!\**

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## Employees who upgraded their licenses (continued):

- Josh Nickerson went from an OS to an AB.

*\*Is your name missing from this recognition? Call Claire and let her know!\**



## ANNIVERSARIES: 25Years



Jerry Bourque –25 years

March 2019



Ernie Melder –25 years

July 2019



Matt Piper –25 years

November 2019





**ANNIVERSARIES: 20 Years**



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Tim Pickett -20 years

March 2019

**ANNIVERSARIES: 15 Years**



Steve Richard -15 years

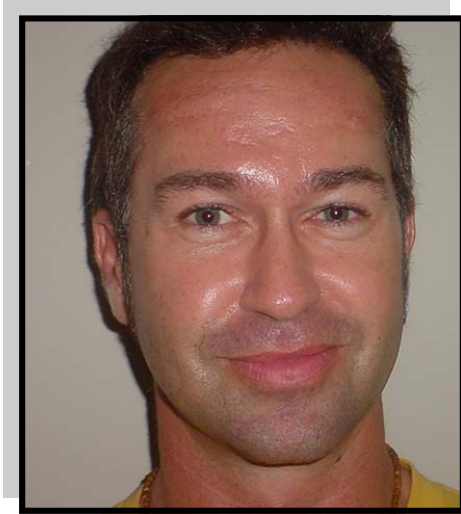
June 2019



Paul Powell -15 years

July 2019

## ANNIVERSARIES: 15 Years

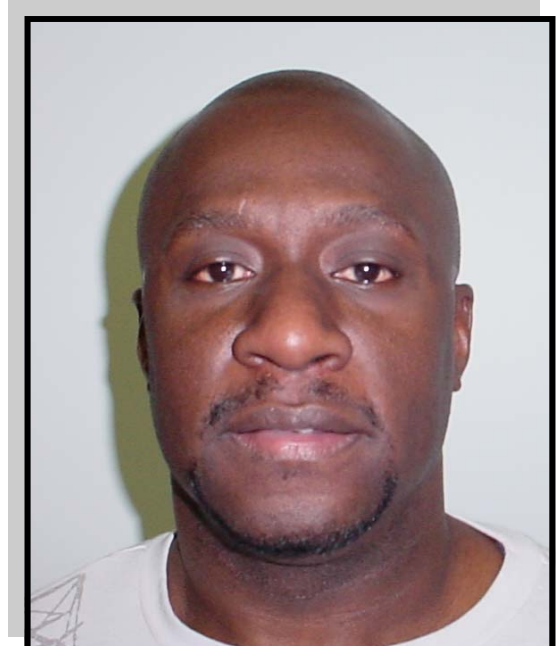


Wayne Murphy –15 years

September 2019



## ANNIVERSARIES: 5 Years



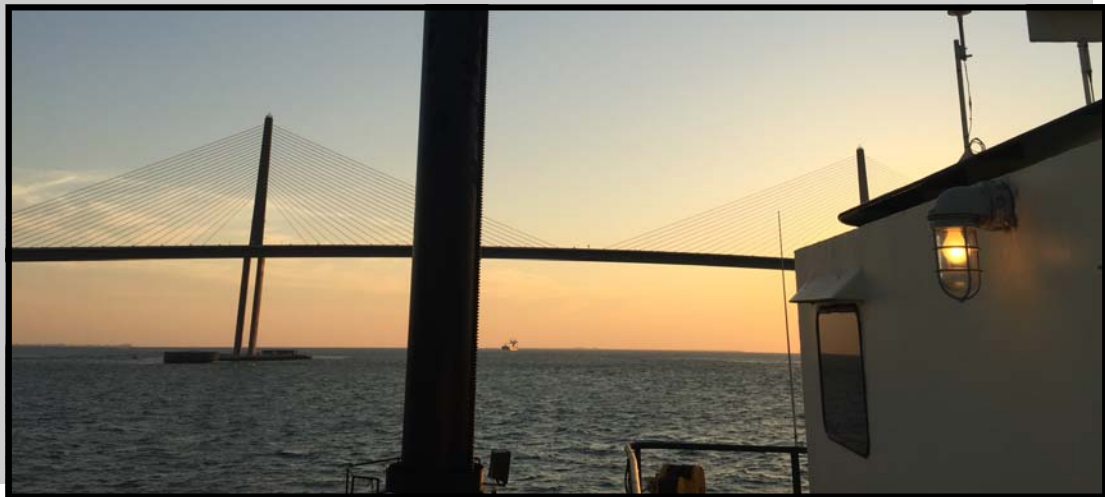
James Marcus – 5 years

September 2019

# Pictures



*M/V Ram XIX (L) & M/V Ram XIV (R) (PC: Ernie Melder)*



*M/V Ram VII going under the Sunshine Skyway Bridge in St. Petersburg, FL on their voyage to the East coast (PC: Brad Anderson)*



*Morning sunrise off the M/V Ram XIX (PC: Ernie Melder)*

## Pictures



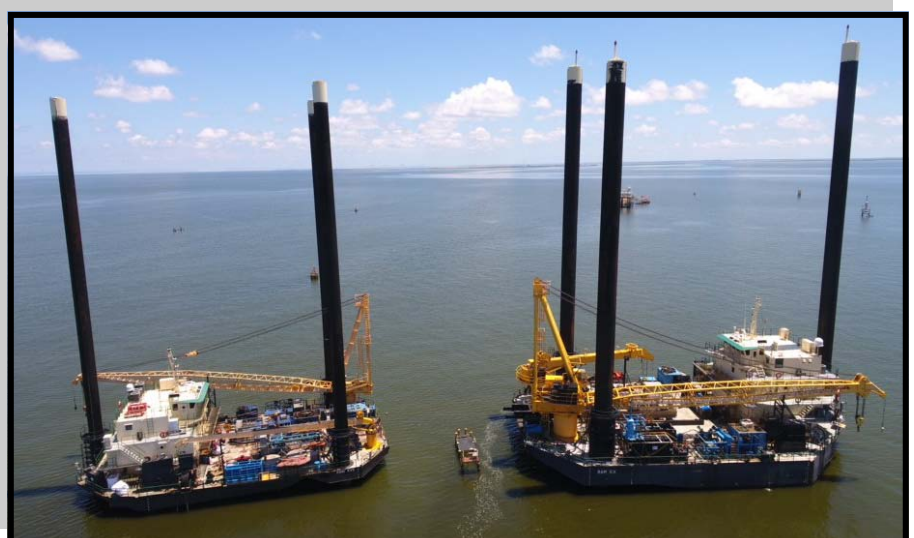
Paul Bourque (L) and Jude Bodin (R) - Lift Boat division, at the OMSA Skeet Tournament, Fall 2018 (PC: Court Ramsay)



Larry Gucza showing his excitement to depart for the East coast on the M/V Ram VII next to the Fortem Navem flag (PC: Brad Anderson)



The Fortem Navem flag flying high on the M/V Ram XIV (PC: Kim Pelous)



## Pictures



The M/V *ML Groves* crew (L-R): Donny Parker (O), Ben Mayo (E), Ken Rebro (AB), Jimmie C. Huval (C), Court Ramsay (President & CEO), Bruce Janssen (E), Mark Anderson (M)

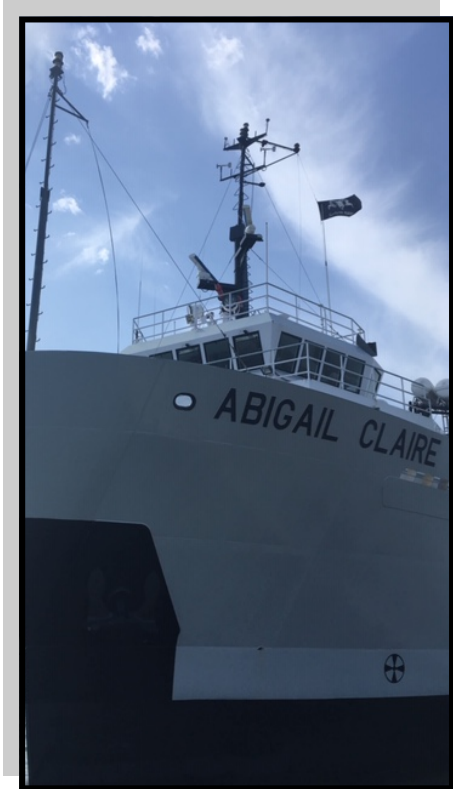


M/V *Ram XIX* (PC: Ernie Melder)



The M/V *Ram XIX* and the rising sun (PC: Ernie Melder)

# Pictures



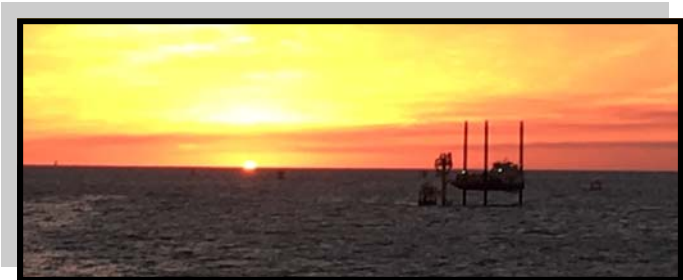
*M/V Abigail Claire* flying the flag for the first day of a new job! (PC: Rob Smith)



The *M/V Ram VII*'s crew trying on their immersion suits. L-R: Chad Malveaux, Paul Powell, Wayne Murphy, Paul Butler. (PC: Paul Bourque)



Rob Smith standing in front of the *M/V Abigail Claire* while dry docked (PC: Tim Pickett)



The *M/V Ram VI* ( PC: Ernie Melder)

## Pictures



The M/V Ram VII crew members before their voyage up the east coast to New Jersey. L-R: Justus Charpentier, Wayne Murphy, Larry Gucza, David Korzeniowski, Brad Anderson and Collin Clement. (PC: Paul Bourque)

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Darrel Broussard, Captain for 37 years with Aries Marine, at his retirement lunch with Court Ramsay and Richard Johnson. Darrel's gifts were a fishing pole and reel. (PC: John Gary)

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**Congratulations to the *M/V Abigail Claire* and their crew members: Don Laborde, Tommy Gainey, Franklin Daniel, Kory Piper, Steven North, Josh Nickerson, Byron Baker, Robley Smith, Mike Raymond, Keaghan Bartley, Tim Pickett and Beth Dawson for getting an extension on the ExxonMobil job! “Fly the flag!”**



Don Laborde, Abigail Claire Ramsay, Kylie Ramsay and Court Ramsay (L -R)



Abigail Claire Ramsay tried on a fire fighting suit and a survival suit with the help of Josh Nickerson.



**REMINDERS!**

Do you have any information, a photo or an upgrade to share? Call Claire @ 337-232-0335 or 337-856-9015 or you can email Claire-[claire@ariesmarine.com](mailto:claire@ariesmarine.com)

When you renew your MMC/License, medical certificate or TWIC, please send a copy to Claire at the Operations office or stop by and we will gladly make a copy for you!

*Editor: Claire Littlefield-Bingham*